

Job Description

Title: Children and Youth Worker Employed by: Henbury Parish Church (St. Mary's)

Responsible to: The PCC with Anna Hannam and Richard Clifton being the Line Managers.

Hours of Work: 7 hours per week, to be worked flexibly over four days. Some evening and weekend work would be required, involvement on Sundays would be essential, but at least 6 Sundays per year would be non-working days.

(We would provide support to the successful candidate through encouragement to participate in children's and youth work networks, and attend appropriate training as agreed with the Line Manager during regular supervision.)

Salary: £10.00 per hour paid on a monthly basis

Holidays: 40 hours paid holiday per year by agreement (in line with the number of hours worked per week), in addition to pro rata bank holidays. If required to work on a public holiday, then time off in lieu would be given.

An Occupational requirement has been established that the post holder is to be a practising Christian.

Start Date: 3rd January 2022

AIMS AND OBJECTIVES

1. To seek God for a fresh vision for children and young people in our parish.
2. To develop and co-ordinate our mission to the children and young people of the parish of Henbury, especially local schools and uniformed groups.
3. To have responsibility, with the current leaders in church, for the pastoral care of the children and young people who attend church activities.
4. To develop links with local families with young children and young people in the parish, in order to build positive relationships between the church and our community.
5. To enable the articulation of the views and concerns of children and young people to the wider church.
6. To encourage families with young children to take an active part in church worship, and to develop their gifts and talents.

DUTIES AND RESPONSIBILITIES

In conjunction with the Line Manager:

1. To plan, prepare and deliver a weekly Christian worship based activity for the children who attend our church.
2. To co-ordinate the children's and young people's activities within the parish, and to assist with clubs and other seasonal activities.
3. To assist with the recruitment, training, encouraging and supporting of voluntary leaders and teenage helpers, both practically and prayerfully. This will include building up the team through time spent together and identifying provision for any training needs.
4. To develop and evaluate projects working in partnership with families and young people.
5. To develop opportunities to teach, provide pastoral support, and nurture the faith of children and young people.
6. To foster and support links with local schools and youth groups.
7. To attend PCC and any other appropriate church meetings when requested.
8. To keep up-to-date all necessary administration and records, and to meet all statutory and legal requirements.
9. To maintain and develop his or her own spiritual life, faith and discipleship.
10. To prepare and work to a personal development plan and be prepared to attend training where identified and agreed.